

UNIONTOWN AREA SCHOOL DISTRICT

**Band Room (Room #132), Uniontown Area High School
146 East Fayette Street, Uniontown, PA 15401**

Agenda for the Regular Meeting of Thursday, June 29, 2017

6:30 p.m.

AGENDA

01. MEETING CALLED TO ORDER

02. MOMENT FOR SILENT MEDITATION/PLEDGE OF ALLEGIANCE

03. ROLL CALL

04. APPROVE MINUTES OF:

A. Regular Meeting of May 1, 2017

05. COMMUNICATIONS

**A. Congratulations to Lafayette's "Deep Sea Readers" and sponsor, Mrs. Kim Bizik
ATTACHMENT #1**

06. COMMITTEE REPORTS

07. PUBLIC COMMENT (Agenda Items Only)

**08. THE FOLLOWING ITEMS ARE BEING PRESENTED FOR THE BOARD'S
CONSIDERATION WITH ACTION TO BE TAKEN AS NOTED.**

A. BUILDINGS AND GROUNDS/OPERATIONS (Bill Collier)

01. Recommend approval of the following additions to the substitute list for custodial-maintenance and cleaning; contingent upon receipt of proper clearances:
 - (a) Nicholas E. Papson, 40 Union Street, Uniontown
 - (b) Ralph Pflugh, 284A New Salem Road, Uniontown
02. Recommend approval of the rehiring of custodial-maintenance, maintenance, and part-time cleaning personnel for the 2017-2018 school term as presented in **ATTACHMENT #2**.
03. Recommend approval of the rehiring of cafeteria personnel for the 2017-2018 school term as presented in **ATTACHMENT #3**.
04. Recommend acceptance of the resignation due to retirement of Charles Guthrie as a custodian assigned to Franklin School, effective December 18, 2017.
05. Recommend acceptance of the resignation due to retirement of Lawrence W. Lape as the custodian/truck driver assigned district-wide, effective March 1, 2018.

06. Recommend approval to grant the administration the authority to enter into an extension agreement with Premier Power Solutions LLC, not to exceed 36 months and only if it is at or below the July 2017 to December 2019 contract price.
07. Recommend approval to set the rate for substitute cafeteria and substitute custodial personnel at \$9.25 per hour, effective July 1, 2017.

B. EDUCATION (Kenneth G. Meadows)

01. Recommend approval of the following addition(s) to the professional substitute list at \$100.00 per day; contingent upon receipt of proper clearances and certificates:
 - (a) Breanna G. Balaz, Mid Level 4-8 Mathematics, Mid Level 4-8 Science
 - (b) Melissa L. Myers, Art K-12
02. Recommend approval of the continuing agreement with Chestnut Ridge Counseling Services, Inc. for the New Directions Program for the 2017-2018 school term as presented in **ATTACHMENT #4**.
03. Recommend approval of the continuing agreement with the I.U. #1 Cyber Solutions Initiative for the 2017-2018 school term as presented in **ATTACHMENT #5**.
04. Recommend approval of the continuing agreement with Redstone Rehabilitation Services for student services for the 2017-2018 school term as presented in **ATTACHMENT #6**.
05. Recommend approval of the continuing agreement with The Fayette County Drug and Alcohol Commission, Inc. as presented in **ATTACHMENT #7**.
06. Recommend approval of the request of Donna Kovell for an educational sabbatical leave for the first semester of the 2017-2018 school term from her duties as a language arts teacher assigned to the high school.
07. Recommend acceptance of the resignation due to retirement of Robert L. Horner as a guidance counselor assigned to Franklin and Menallen Schools, effective June 5, 2017.
08. Recommend approval of the School Improvement Plan for Lafayette Elementary School as presented in **ATTACHMENT #8**.
09. Recommend acceptance of the resignation due to retirement of Dr. Annette M. Conti as the Supervisor of Special/Alternative Education, effective May 4, 2018.
10. Recommend approval of the transfer of Kelly L. Swartz to the position of Special/Alternative Education Coordinator, effective July 1, 2017.
11. Recommend approval of the employment of Juan Francisco Aleman III as a Principal assigned to Benjamin Franklin School for the 2017-2018 school term at a salary of \$75,000, effective August 2, 2017. Note: Mr. Aleman has declined health care coverage for the duration of his employment.
12. Recommend approval to create and post an art position.
13. Recommend approval of the employment of Gary V. Evans as an art teacher with assignment to be determined, Level 1, Master's as per agreement with the U.A.E.A., effective August 23, 2017.

C. FINANCE/PERSONNEL (Thomas W. Gerke)

01. Recommend approval of the **final budget** for the 2017-2018 school term in the amount of **\$48,695,350** as presented in **ATTACHMENT #9**.

Final Budget for 2017-2018

1000 Instruction	\$ 26,417,237
2000 Support Services	\$ 14,005,300
3000 Operation of Non Instructional Services	\$ 629,800
5000 Other Financing Uses	\$ 5,418,013
 SUB TOTAL	 \$ 46,470,350
 Federal Programs	 \$ <u>2,225,000</u>
 TOTAL	 \$ 48,695,350

02. Recommend approval of the **Real Estate Tax Levy** as per the following resolution:
BE IT RESOLVED AND ENACTED by the Board of School Directors of the Uniontown Area School District, Fayette County, Pennsylvania, and it is hereby resolved and enacted by the authority of same, THAT, to pay the current expenses of the Uniontown Area School District for the fiscal year beginning July 1, 2017, to pay for the establishing, enlarging, equipping, furnishing, and maintaining of the public schools in the Uniontown Area School District; to pay up to and including the salaries and increments of the teaching and supervisory staff; to pay rentals due any municipal authority or nonprofit corporation, or due the State Public School Building Authority; to pay interest and principal on any indebtedness incurred pursuant to the Act of July 12, 1982 (P.L. 781, 1959); and to pay the cost of carrying out the provisions of the Public School Code of 1949, and the amendments and supplements thereto; there is hereby levied a tax on each dollar of total assessment of all real property assessed and certified for taxation in the Uniontown Area School District of **14.43 mills or \$14.43 on each \$1,000.00** of assessed valuation of taxable property, to be collected according to law.
03. Recommend approval of the **Per Capita Tax Levy 679** as per the following resolution:
RESOLVED, by the Board of School Directors of the Uniontown Area School District, and by virtue of the authority vested in it by Section 679 of the Public School Code of 1949, as amended, that a per capita tax of Five Dollars to provide revenue, for general school purposes be, and the same is hereby levied, assessed, and imposed upon each resident or inhabitant of the Uniontown Area School District who shall have attained the age of eighteen (18) years on or before July 1, 2017.
04. Recommend approval of the **Act 511 Earned Income Tax** Continued as per the following resolution:
RESOLVED, that the Earned Income Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2017.
05. Recommend approval of the **Act 511 Local Service Tax (formerly known as Occupational Privilege Tax)** Continued as per the following resolution:
RESOLVED, that the Local Service Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2017.
06. Recommend approval of the **Act 511 Per Capita Tax** Continued as per the following resolution:
RESOLVED, that the Per Capita Tax Resolution for the Uniontown Area

School District be and the same is hereby continued for the fiscal year commencing July 1, 2017.

07. Recommend approval of the **Act 511 Mercantile Tax** Continued as per the following resolution:
RESOLVED, that the Mercantile Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2017.
08. Recommend approval of the **Act 511 Amusement Tax** Continued as per the following resolution:
RESOLVED, that the Amusement Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2017.
09. Recommend authorizing August 1, 2017 for the 2017 school tax bills.
10. Recommend approval to print and mail out the real estate tax notices.
11. Recommend approval of depositories for the 2017-2018 school term as presented in **ATTACHMENT #10**.
12. Recommend approval of the Blue Cross/Blue Shield Insurance Rates for the 2017-2018 school term as presented in **ATTACHMENT #11**.
13. Recommend approval of the Commercial Insurance Package to be awarded to the Sprowls Insurance Agency for the 2017-2018 school term as presented in **ATTACHMENT #12**.
14. Recommend approval of the following financial statements for April and May, 2017:
 - (a) General Fund Treasurer's Report
 - (b) Federal Funds Treasurer's Report
 - (c) Budget and Revenue Report
15. Recommend approval of payroll for May and June, 2017.
16. Recommend approval for payment of the following bills authorizing and directing Officers of the Board to issue vouchers for same:
 - (a) General Fund
 - (1) General Fund \$2,763,226.29
 - (2) U.A.H.S. Construction Fund \$ 811,029.45
 - (b) Cafeterias \$ 190,418.12
 - (c) Federal Funds
 - (1) Title I & Title II \$ 86,864.16
17. Recommend approval for payment of the following bills due on or before Monday, July 24, 2017, authorizing and directing Officers of the Board to issue vouchers for same:
 - (a) General Fund
 - (b) U.A.H.S. Construction Fund
 - (c) Cafeterias
 - (d) Federal Funds
18. Recommend approval of the Homestead & Farmstead Exclusion Resolution as presented in **ATTACHMENT #13**.
19. Recommend approval of the rehiring of secretaries, clerks and aides for the 2017-2018 school term as presented in **ATTACHMENT #14**.
20. Recommend approval of the rehiring of confidential assistants for the 2017-2018 school term as presented in **ATTACHMENT #15**.
21. Recommend approval to set the bond for the assistant business manager at \$5,000 with the District paying for the cost of same.
22. Recommend approval to set the bond for the treasurer at \$5,000 with the District paying for the cost of same.
23. Recommend approval to set the bond for the board secretary at \$20,000 with the District paying for the cost of same.

24. Recommend approval to set meal prices for the 2017-2018 school term as follows:
 - (a) Breakfast for all \$1.30
 - (b) Reduced Breakfast \$.30
 - (c) Elementary Lunch \$1.90
 - (d) Secondary Lunch \$2.15
 - (e) Adult Lunch \$3.55
 - (f) Reduced Lunch \$.40

Note: This reflects no increase in student prices from the 16-17 school term.
25. Recommend approval of the ala carte pricing for the District cafeterias for the 2017-2018 school term as presented in **ATTACHMENT #16.**
26. Recommend approval for the District to participate in the Pittsburgh Regional Food Service Directors Consortium for the 2017-2018 school term, retain United Dairy as the primary vendor for milk products, and Schneider's Dairy for the remainder of milk, dairy, teas and juices as presented in **ATTACHMENT #17.**
27. Recommend approval of the employment of Pamela S. Whyel as an 1828 hour secretary assigned to Buildings and Grounds/Registration Office as per the negotiated agreement with SEIU, Local 32BJ, effective July 1, 2017.
28. Recommend approval to set the rate for substitute secretaries, clerks and aides at \$9.25 per hour, effective July 1, 2017.
29. Recommend acceptance of the resignation due to retirement of Judith J. Means as a confidential assistant to the Superintendent of Schools and the Board of School Directors, effective Friday, June 29, 2018.
30. Recommend approval of the transfer of Jaclyn S. Blackson as a confidential assistant to Board/Superintendent's Secretary for the 2017-2018 school term at a salary of \$37,000, effective July 1, 2017.

D. POLICY/PROCEDURE (Dorothy J. Grahek)

01. Recommend approval of the rehiring of medical personnel for the 2017-2018 school term as presented in **ATTACHMENT #18.**

E. STUDENT ACTIVITIES (Don Rugola)

01. Recommend approval of the 2017 Football Complimentary Ticket List as presented in **ATTACHMENT #19.**
02. Recommend approval of the 2017-2018 agreement with NovaCare for the Athletic Trainer Intern as presented in **ATTACHMENT #20.**
03. Recommend approval of the employment of William S. Cossick, Jr. as a varsity assistant football coach, U.A.H.S. for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined.
04. Recommend approval of the employment of Larry Alexander as a varsity assistant football coach, U.A.H.S. for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined; contingent upon receipt of proper clearances.
05. Recommend approval of the employment of Robert Anthony Young as a varsity assistant football coach, U.A.H.S. for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined; contingent upon receipt of proper clearances.

06. Recommend approval of the employment of Martin Gatti as a varsity assistant football coach, U.A.H.S. for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined.
07. Recommend approval of the employment of Tyler Ramsey as a varsity assistant football coach, U.A.H.S. for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined; contingent upon receipt of proper clearances.
08. Recommend approval of the employment of Craig Softis as the head junior high football coach, Ben Franklin/Lafayette Schools for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined.
09. Recommend approval of the employment of Frederick M. George as the assistant junior high football coach, Ben Franklin/Lafayette Schools for the 2017-2018 school term upon the endorsement of head coach, Cedric Lloyd, with salary to be determined.
10. Recommend approval of Jamal L. Hibbler as a varsity football volunteer for the 2017-2018 school term, U.A.H.S., upon the endorsement of head coach, Cedric Lloyd; contingent upon receipt of proper clearances.
11. Recommend approval of the rehiring of the following EDR positions for the 2017-2018 school term with salaries to be determined:
 - (a) Andrew Hostetler, Head Football Coach, A.J. McMullen School
 - (b) Kenneth L. Steele, Assistant Football Coach, A.J. McMullen School
 - (c) Steven A. Kezmarsky, Assistant Boys Basketball Coach, Ben Franklin/Lafayette Schools
 - (d) Dayna Lucy, Cheerleading Sponsor, A.J. McMullen School
 - (e) Kenneth Musko, Head Boys Varsity Baseball Coach, U.A.H.S.
 - (f) Steven A. Kezmarsky, First Assistant Baseball Coach, U.A.H.S.
 - (g) Ryan Encapera, Assistant Baseball Coach, U.A.H.S.
 - (h) Vincent Winfrey, Jr., Assistant Girls Varsity Basketball Coach, U.A.H.S.
 - (i) Joseph Everhart, Head Cross Country Coach, U.A.H.S.
 - (j) Steve Forsythe, Head Girls Varsity Softball Coach, U.A.H.S.
 - (k) Paul R. Guthrie, Assistant Girls Varsity Softball Coach, U.A.H.S.
 - (l) Shelly Smith, Head Girls Volleyball Coach, U.A.H.S.
 - (m) Wyatt Wilson, Auditorium Director, U.A.H.S.
12. Recommend approval of the appointment of Daniel Bosnic as Assistant to the Superintendent and the Administrative Director of Athletics, effective July 1, 2017.

F. SAFETY/SECURITY (Pam Neill)

01. Recommend approval of the rehiring of security personnel for the 2017-2018 school term as presented in **ATTACHMENT #21**.
02. Recommend approval of the MOU with the City Police for the 2017-2018 school term as presented in **ATTACHMENT #22**.
03. Recommend approval of the MOU with the State Police for the 2017-2018 school term as presented in **ATTACHMENT #23**.

G. TECHNOLOGY (William Rittenhouse, Jr.)

01. Recommend approval of the rehiring of technology personnel for the 2017-2018 school term as presented in **ATTACHMENT #24**.

H. TRANSPORTATION (Susan S. Clay)

01. Recommend approval of the agreement for transportation of students with Rittenhouse Bus Lines, Inc. as presented in **ATTACHMENT #25.**
02. Recommend approval of the agreement for transportation of students with Spade Bus Lines, Inc. as presented in **ATTACHMENT #26.**
03. Recommend approval of the agreement for transportation of students with Spiker Bus Lines, Inc. as presented in **ATTACHMENT #27.**
04. Recommend approval of the agreement for transportation of students with Christman Transportation, LLC, Joseph Konetsco, Inc., and M & R Transportation, Inc. as presented in **ATTACHMENT #28.**
05. Recommend approval of the rehiring of transportation personnel for the 2017-2018 school term as presented in **ATTACHMENT #29.**
06. Recommend approval of the list of bus/van drivers for the 2017-2018 school term for Christman Transportation, Inc., Joseph Konetsco, Inc., M & R Transportation, Inc., Rittenhouse Bus Lines, Inc., Spade Bus Lines, Inc., and Spiker Bus Lines, Inc. as presented in **ATTACHMENT #30.**
07. Recommend approval of the appointment of Jill S. Regan as the District's Business Manager and Director of Transportation, effective July 1, 2017.

I. INTERMEDIATE UNIT I REPRESENTATIVE (Kenneth G. Meadows)

01. Executive Director's Report - **ATTACHMENT #31**

J. CTI REPRESENTATIVES (S. Clay, B. Collier, D. Grahek)

K. P.S.B.A. LEGISLATIVE REPRESENTATIVE (Susan S. Clay)

09. SUPERINTENDENT'S REMARKS (Dr. Charles D. Machesky)

10. PUBLIC COMMENT

11. ADJOURN

The next Regular Board Meeting will be held on Monday, August 7, 2017, at 6:30 p.m., prevailing time, in Room #132 (Band Room), Uniontown Area High School, 146 East Fayette Street, Uniontown, PA 15401.

***"Education is the key to unlock the golden door of freedom."
George Washington Carver***