

**UNIONTOWN AREA SCHOOL DISTRICT**

**Band Room (Room #132), Uniontown Area High School  
146 East Fayette Street, Uniontown, PA 15401**

**Agenda for the Regular Meeting of Thursday, June 30, 2016**

**6:30 p.m.**

**AGENDA**

**01. MEETING CALLED TO ORDER**

**02. MOMENT FOR SILENT MEDITATION/PLEDGE OF ALLEGIANCE**

**03. ROLL CALL**

**04. APPROVE MINUTES OF:**

**A. Regular Meeting of May 2, 2016**

**05. COMMUNICATIONS**

- A. The Book Hunters Reading Team – Lafayette Middle School – Mrs. Kimberly Bizik**
- B. Michael Licciardi – property located at 233 Wilson Avenue**

**06. COMMITTEE REPORTS**

**07. PUBLIC COMMENT (Agenda Items Only)**

**08. THE FOLLOWING ITEMS ARE BEING PRESENTED FOR THE BOARD'S  
CONSIDERATION WITH ACTION TO BE TAKEN AS NOTED.**

**A. BUILDINGS AND GROUNDS/OPERATIONS (Bill Collier)**

- 01. Recommend approval of the rehiring of custodial-maintenance, maintenance, and part-time cleaning personnel for the 2016-2017 school term as presented in **ATTACHMENT #1**.
- 02. Recommend approval of the rehiring of cafeteria personnel for the 2016-2017 school term as presented in **ATTACHMENT #2**.
- 03. Recommend approval of the employment of Brian David as a four hour part-time cleaning person assigned to Menallen School as per the negotiated agreement with SEIU, Local 32BJ, effective June 30, 2016.
- 04. Recommend approval of the request of Employee #101907 for a temporary leave of absence without pay but with benefits, effective June 6, 2016 for restoration of health as per the negotiated agreement with SEIU, Local 32BJ.
- 05. Recommend acceptance of the resignation of Andrew Zilk as a full-time cafeteria worker assigned to U.A.H.S., effective May 13, 2016 and approve his return to the cafeteria substitute list at \$7.25 per hour, effective May 16, 2016.

**B. EDUCATION (Kenneth G. Meadows)**

01. Recommend approval of the following addition(s) to the professional substitute list at \$100.00 per day; contingent upon receipt of proper clearances and certificates:
  - (a) Chelsea L. Adler, Speech
  - (b) Kaylee M. Birch, PreK-4
  - (c) Courtney N. Radcliffe, Elementary K-6, Mid-Level Science, 7-9
  - (d) Angel M. Reid, PreK-4, Special Education, PreK-8
  - (e) Carolyn Wachtel, Nurse
02. Recommend approval of the continuing agreement with the YMCA for student services for the 2016-2017 school term as presented in **ATTACHMENT #3**.
03. Recommend acceptance of the resignation of Philip Michael as the District's truant officer, effective June 30, 2016.
04. Recommend approval of Victoria Kearns as a graduate student extern with Shelly Dean, speech teacher, for the Fall Semester of the 2016-2017 school term.
05. Recommend approval of the request of Employee #101361 for a family leave under the Family Leave Act, effective May 20, 2016 through the close of the 2015-2016 school term.
06. Recommend approval of the continuing agreement with Adelphoi Education, Inc. for disruptive youth for the 2016-2017 school term as presented in **ATTACHMENT #4**.
07. Recommend approval of the continuing agreement with West Virginia University for student teachers as presented in **ATTACHMENT #5**.
08. Recommend approval of the continuing agreement with Western Psychiatric Institute and UPMC Presbyterian as presented in **ATTACHMENT #6**.
09. Recommend acceptance of the resignation, due to retirement of Pamela L. Webster as a kindergarten teacher assigned to Benjamin Franklin School, effective May 31, 2016.
10. Recommend acceptance of the resignation, due to retirement of Paula S. Work as principal assigned to Menallen School, effective March 31, 2017.
11. Recommend acceptance of the resignation, due to retirement of Renee Pramuk as principal assigned to Lafayette Elementary School, effective March 31, 2017.
12. Recommend the denial of Grievance #2015-2016-4 as presented by the Superintendent of Schools.
13. **Information Item:** The Fayette Blind Association held a youth transition training program at Uniontown Area High School during the month of May. Five of the programs fifteen modules were presented to students over the month. A shortened version of the program was held due to time constraints with the end of the school year. Training subjects in the program included FACT transportation, teamwork, communications, attitude, and self-advocacy. Students completed pre and post assessments for each module. The program assessments indicated that overall the students gained knowledge in all of the subject areas.

C. FINANCE/PERSONNEL (Thomas W. Gerke)

01. Recommend approval of the **final budget** for the 2016-2017 school term in the amount of **\$46,734,504** as presented in **ATTACHMENT #7**.

**Final Budget for 2016-2017**

1000	Instruction	\$	24,695,302
2000	Support Services	\$	13,825,182
3000	Operation of Non Instructional Services	\$	583,800
5000	Other Financing Uses	\$	5,420,220
	<b>SUB TOTAL</b>	\$	<b>44,524,504</b>
	Federal Programs	\$	<u>2,210,000</u>
	<b>TOTAL</b>	\$	<b>46,734,504</b>

02. Recommend approval of the **Real Estate Tax Levy** as per the following resolution:  
BE IT RESOLVED AND ENACTED by the Board of School Directors of the Uniontown Area School District, Fayette County, Pennsylvania, and it is hereby resolved and enacted by the authority of same, THAT, to pay the current expenses of the Uniontown Area School District for the fiscal year beginning July 1, 2016, to pay for the establishing, enlarging, equipping, furnishing, and maintaining of the public schools in the Uniontown Area School District; to pay up to and including the salaries and increments of the teaching and supervisory staff; to pay rentals due any municipal authority or nonprofit corporation, or due the State Public School Building Authority; to pay interest and principal on any indebtedness incurred pursuant to the Act of July 12, 1982 (P.L. 781, 1959); and to pay the cost of carrying out the provisions of the Public School Code of 1949, and the amendments and supplements thereto; there is hereby levied a tax on each dollar of total assessment of all real property assessed and certified for taxation in the Uniontown Area School District of **14.43 mills or \$14.43 on each \$1,000.00** of assessed valuation of taxable property, to be collected according to law.
03. Recommend approval of the **Per Capita Tax Levy 679** as per the following resolution:  
RESOLVED, by the Board of School Directors of the Uniontown Area School District, and by virtue of the authority vested in it by Section 679 of the Public School Code of 1949, as amended, that a per capita tax of Five Dollars to provide revenue, for general school purposes be, and the same is hereby levied, assessed, and imposed upon each resident or inhabitant of the Uniontown Area School District who shall have attained the age of eighteen (18) years on or before July 1, 2016.
04. Recommend approval of the **Act 511 Earned Income Tax** Continued as per the following resolution:  
RESOLVED, that the Earned Income Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2016.
05. Recommend approval of the **Act 511 Local Service Tax (formerly known as Occupational Privilege Tax)** Continued as per the following resolution:

RESOLVED, that the Local Service Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2016.

06. Recommend approval of the **Act 511 Per Capita Tax** Continued as per the following resolution:  
RESOLVED, that the Per Capita Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2016.
07. Recommend approval of the **Act 511 Mercantile Tax** Continued as per the following resolution:  
RESOLVED, that the Mercantile Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2016.
08. Recommend approval of the **Act 511 Amusement Tax** Continued as per the following resolution:  
RESOLVED, that the Amusement Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2016.
09. Recommend authorizing August 1, 2016 for the 2016 school tax bills.
10. Recommend approval to print and mail out the real estate tax notices.
11. Recommend approval of depositories for the 2016-2017 school term as presented in **ATTACHMENT #8**.
12. Recommend approval of the Blue Cross/Blue Shield Insurance Rates for the 2016-2017 school term as presented in **ATTACHMENT #9**.
13. Recommend approval of the Commercial Insurance Package to be awarded to the Sprowls Insurance Agency for the 2016-2017 school term as presented in **ATTACHMENT #10**.
14. Recommend approval of the following financial statements for April and May, 2016:
  - (a) General Fund Treasurer's Report
  - (b) Federal Funds Treasurer's Report
  - (c) Budget and Revenue Report
15. Recommend approval of payroll for May and June, 2016.
16. Recommend approval for payment of the following bills authorizing and directing Officers the Board to issue vouchers for same:
  - (a) General Fund
    - (1) General Fund ..... \$7,466,310.54
    - (2) U.A.H.S. Construction Fund ..... \$ 0.00
  - (b) Cafeterias ..... \$ 86,963.56
  - (c) Federal Funds
    - (1) Title I & Title II 2015-2016 ..... \$ 230,834.17
17. Recommend approval for payment of the following bills due on or before Monday, July 18, 2016, authorizing and directing Officers of the Board to issue vouchers for same:
  - (a) General Fund
  - (b) U.A.H.S. Construction Fund
  - (c) Cafeterias
  - (d) Federal Funds
18. Recommend approval of the Homestead & Farmstead Exclusion Resolution as presented in **ATTACHMENT #11**.
19. Recommend approval of the rehiring of secretaries, clerks and aides for the 2016-2017 school term as presented in **ATTACHMENT #12**.
20. Recommend approval of the rehiring of confidential assistants for the 2016-2017 school term as presented in **ATTACHMENT #13**.

21. Recommend approval for the administration to prepare specifications, advertise, open and tabulate bids for athletic supplies for the 2016-2017 school term.
22. Recommend approval to set the bond for the assistant business manager at \$5,000 with the District paying for the cost of same.
23. Recommend approval to set the bond for the treasurer at \$5,000 with the District paying for the cost of same.
24. Recommend approval to set the bond for the board secretary at \$20,000 with the District paying for the cost of same.
25. Recommend approval to set meal prices for the 2016-2017 school term as follows:
  - (a) Breakfast for all \$1.30
  - (b) Reduced Breakfast \$ .30
  - (c) Elementary Lunch \$1.90
  - (d) Secondary Lunch \$2.15
  - (e) Adult Lunch \$3.55
  - (f) Reduced Lunch \$ .40

**Note: This reflects a 10 cent increase in student prices from the 15-16 school term.**
26. Recommend approval of the ala carte pricing for the District cafeterias for the 2016-2017 school term as presented in **ATTACHMENT #14**.
27. Recommend acceptance of the resignation, due to retirement, of Patricia A. Kurta as a secretary assigned to Buildings and Grounds, effective August 12, 2016.
28. Recommend acceptance of the resignation of Dusty Snyder as a paraprofessional assigned to Lafayette School, effective June 1, 2016.
29. Recommend approval of the following addition(s) to the substitute list for secretaries, clerks and aides for the 2016-2017 school term; contingent upon receipt of proper clearances:
  - (a) Patricia Carlson, 102 Ridge Boulevard, Connelisville 15425
  - (b) Kathleen J. Dowling, 37 Marion Street, Uniontown 15401
  - (c) Claudette Franks, 81 Charles Street, Uniontown 15401
  - (d) Nicole R. Walkos, P.O. Box 412, 107 Playford Road, Uledi 15484
30. Recommend approval of the Bronze PPO Plan which must be offered under the Affordable Care Act beginning July 1, 2016 for employees who work thirty (30) or more hours per week at no cost to the District as presented in **ATTACHMENT #15**.
31. Recommend approval of the employment of Jaclyn S. Blackson as a 1660 hour secretary assigned to Lafayette School, effective August 3, 2016 as per the negotiated agreement with SEIU, Local 32BJ, CLC.

**D. POLICY/PROCEDURE (Dorothy J. Grahek)**

01. Recommend approval of the rehiring of medical personnel for the 2016-2017 school term as presented in **ATTACHMENT #16**.
02. Recommend approval of the review of the District's Bullying Prevention Policy as presented in **ATTACHMENT #17**.

**E. STUDENT ACTIVITIES (Don Rugola)**

01. Recommend approval of the rehiring of the following EDR positions for the 2016-2017 school term:
  - (a) Vincent Winfrey, Jr., assistant girls varsity basketball coach, \$2,987.00; contingent upon receipt of current clearances.
02. Recommend approval of the employment of Shelly Smith as the head girls varsity volleyball coach, U.A.H.S. for the 2016-2017 school term, \$2,329.87; contingent upon receipt of proper clearances.
03. Recommend approval of the employment of Abby Matusik as the assistant girls varsity volleyball coach, U.A.H.S. for the 2016-2017 school term, \$1,433.77; contingent upon receipt of proper clearances.
04. Recommend approval of the employment of Martin C. Gatti as an assistant varsity football coach, U.A.H.S. for the 2016-2017 school term, \$3,584.41; contingent upon receipt of current clearances.
05. Recommend approval of Craig Soitis as a volunteer for the junior high school football teams and the U.A.H.S. varsity football team for the 2016-2017 school term upon the endorsement of John J. Fortugna, Head Varsity Coach.
06. Recommend approval of Chaz Wardell as a volunteer for the U.A.H.S. varsity football team for the 2016-2017 school term upon the endorsement of John J. Fortugna, Head Coach.
07. Recommend approval of Wyatt Wilson as a volunteer percussion instructor for the high school band for the 2016-2017 school term upon the endorsement of Megan Cerullo, Band Director.
08. Recommend approval of Kayla Tokar as a volunteer woodwind instructor for the high school band for the 2016-2017 school term upon the endorsement of Megan Cerullo, Band Director.
09. Recommend approval of Elizabeth Champlin as a volunteer auxiliary instructor for the high school band for the 2016-2017 school term upon the endorsement of Megan Cerullo, Band Director.
10. Recommend approval of Holly Humbertson as a volunteer auxiliary instructor for the high school band for the 2016-2017 school term upon the endorsement of Megan Cerullo, Band Director.
11. Recommend approval of the request of the band, drill team, and sponsors for a field trip to Orlando, Florida from April 26 – 30, 2017. **Note: Students will be performing in a parade at Disney's Magic Kingdom.**

**F. SAFETY/SECURITY (Pam Neill)**

01. Recommend approval of the rehiring of security personnel for the 2016-2017 school term as presented in **ATTACHMENT #18**.
02. Recommend approval of the request of Employee #100423 for a family leave under the Family Leave Act, effective May 19, 2016 (p.m.) through the close of the 2015-2016 school term.
03. Recommend approval of the MOU with the City Police for the 2016-2017 school term as presented in **ATTACHMENT #19**.
04. Recommend approval of the MOU with the State Police for the 2016-2017 school term as presented in **ATTACHMENT #20**.

**G. TECHNOLOGY (William Rittenhouse, Jr.)**

01. Recommend approval of the proposed 3 year agreement with technology personnel as presented in **ATTACHMENT #21.**
02. Recommend approval of the rehiring of technology personnel for the 2016-2017 school term as presented in **ATTACHMENT #22.**

**H. TRANSPORTATION (Susan S. Clay)**

01. Recommend approval of the rehiring of transportation personnel for the 2016-2017 school term as presented in **ATTACHMENT #23.**
02. Recommend approval of the list of bus/van drivers for the 2016-2017 school term for Christman Transportation, Inc., Joseph Konetsco, Inc., M & R Transportation, Inc., Rittenhouse Bus Lines, Inc., Spade Bus Lines, Inc., and Spiker Bus Lines, Inc. as presented in **ATTACHMENT #24.**
03. Recommend approval of the one year contract extension for Christman Transportation, Inc. as presented in **ATTACHMENT #25.**
04. Recommend approval of the one year contract extension for Joseph Konetsco, Inc. as presented in **ATTACHMENT #26.**
05. Recommend approval of the one year contract extension for M & R Transportation, Inc. as presented in **ATTACHMENT #27.**

**H. INTERMEDIATE UNIT I REPRESENTATIVE (Kenneth G. Meadows)**

**I. CTI REPRESENTATIVES (S. Clay, B. Collier, D. Grahek)**

**J. P.S.B.A. LEGISLATIVE REPRESENTATIVE (Susan S. Clay)**

**09. SUPERINTENDENT'S REMARKS (Dr. Charles D. Machesky)**

**10. PUBLIC COMMENT**

**11. ADJOURN**

***The next Regular Board Meeting will be held on Monday, August 1, 2016, at 6:30 p.m., prevailing time, in Room #132 (Band Room), Uniontown Area High School, 146 East Fayette Street, Uniontown, PA 15401.***

*"Education is the key to unlock the golden door of freedom."  
George Washington Carver*

