

00UNIONTOWN AREA SCHOOL DISTRICT

**Band Room (Room #132), Uniontown Area High School
146 East Fayette Street, Uniontown, PA 15401**

Agenda for the Regular Meeting of Thursday, June 28, 2018

6:30 p.m.

AGENDA

01. MEETING CALLED TO ORDER

02. MOMENT FOR SILENT MEDITATION/PLEDGE OF ALLEGIANCE

03. ROLL CALL

04. APPROVE MINUTES OF:

A. Regular Meeting of May 7, 2018

05. COMMUNICATIONS

06. COMMITTEE REPORTS

07. PUBLIC COMMENT (Agenda Items Only)

**08. THE FOLLOWING ITEMS ARE BEING PRESENTED FOR THE BOARD'S
CONSIDERATION WITH ACTION TO BE TAKEN AS NOTED.**

A. BUILDINGS AND GROUNDS/OPERATIONS (Bill Collier)

01. Recommend approval of the rehiring of custodial-maintenance, maintenance, and part-time cleaning personnel for the 2018-2019 school term as presented in **ATTACHMENT #1**.
02. Recommend approval of the rehiring of cafeteria personnel for the 2018-2019 school term as presented in **ATTACHMENT #1A**.
03. Recommend approval of the following addition(s) to the cafeteria substitute list at \$9.25 per hour; contingent upon receipt of proper clearances.
 - (a) Heidi M. Brueggman-Pane – P.O. Box 516 Charleroi PA

B. EDUCATION (Kenneth G. Meadows)

01. Recommend approval of the following addition(s) to the professional substitute list at \$100.00 per day; contingent upon receipt of proper clearances and certificates:
 - (a) Briannah Armstrong, PreK-4, Special Education PreK-8
 - (b) Heidi M. Brueggman-Pane, Bachelor's of Science
 - (c) Marie George, Bachelor's of Science
 - (d) George Gillis, Elementary K-6, Reading Specialist
 - (e) Sarah Mattis, PreK-4, Special Education K-8
 - (f) Sadie Rozzell, Bachelor's of Science
02. Recommend approval of the continuing agreement with Chestnut Ridge Counseling Services, Inc. for the New Directions Program for the 2018-2019 and 2019-2020 school terms as presented in **ATTACHMENT #2**.
03. Recommend approval of the continuing agreement with the I.U. #1 Cyber Solutions Initiative for the 2018-2019 school term as presented in **ATTACHMENT #3**.
04. Recommend approval of the continuing agreement with Redstone Rehabilitation Services for student services for the 2018-2019 school term as presented in **ATTACHMENT #4**.
05. Recommend approval of the continuing agreement with The Fayette County Drug and Alcohol Commission, Inc. as presented in **ATTACHMENT #5**.
06. Recommend approval of the School Improvement Plan for Lafayette Elementary School as presented in **ATTACHMENT #6**.
07. Recommend approval of the Resolution opposing ESA Voucher Programs (SB 2) as presented in **ATTACHMENT #7**.
08. Recommend approval of the continuing agreement with California University of Pennsylvania for student teachers as presented in **ATTACHMENT #8**.
09. Recommend approval of the agreement with Duquesne University for student teachers as presented in **ATTACHMENT # 9**
10. Recommend approval of the agreement with Merakey Autism Center School for student services for the 2018-2019 school term as presented in **ATTACHMENT #10**.
11. Recommend approval of the agreement with Adelphoi Education Services for the 2018-2019 school term as presented in **ATTACHMENT #11**
12. Recommend approval of the resignation, due to retirement, of the following individuals, effective the last day of the 18-19 school year.
 - (a) Pamela Gadd
 - (b) Aleta R. Griffin
 - (c) Catharine M. Hager
 - (d) Jacqueline L. Lancaster
 - (e) Greg Pastors
 - (f) Linda M. Ruda
 - (g) Diane E. Vaccaro
 - (h) Robert Vilencia

C. FINANCE/PERSONNEL (Thomas W. Gerke)

01. Recommend approval of the **final budget** for the 2018-2019 school term in the amount of **\$46,709,184** as presented in **ATTACHMENT #12**.

Final Budget for 2018-2019

1000	Instruction	\$	28,883,807
2000	Support Services	\$	14,260,321
3000	Operation of Non Instructional Services	\$	574,400
5000	Other Financing Uses	\$	2,990,656
TOTAL		\$	46,709,184
Federal Programs		\$	2,235,000

02. Recommend approval of the **Real Estate Tax Levy** as per the following resolution:
BE IT RESOLVED AND ENACTED by the Board of School Directors of the Uniontown Area School District, Fayette County, Pennsylvania, and it is hereby resolved and enacted by the authority of same, THAT, to pay the current expenses of the Uniontown Area School District for the fiscal year beginning July 1, 2018, to pay for the establishing, enlarging, equipping, furnishing, and maintaining of the public schools in the Uniontown Area School District; to pay up to and including the salaries and increments of the teaching and supervisory staff; to pay rentals due any municipal authority or nonprofit corporation, or due the State Public School Building Authority; to pay interest and principal on any indebtedness incurred pursuant to the Act of July 12, 1982 (P.L. 781, 1959); and to pay the cost of carrying out the provisions of the Public School Code of 1949, and the amendments and supplements thereto; there is hereby levied a tax on each dollar of total assessment of all real property assessed and certified for taxation in the Uniontown Area School District of **15.6 mills or \$15.60 on each \$1,000.00** of assessed valuation of taxable property, to be collected according to law.
03. Recommend approval of the **Per Capita Tax Levy 679** as per the following resolution:
RESOLVED, by the Board of School Directors of the Uniontown Area School District, and by virtue of the authority vested in it by Section 679 of the Public School Code of 1949, as amended, that a per capita tax of Five Dollars to provide revenue, for general school purposes be, and the same is hereby levied, assessed, and imposed upon each resident or inhabitant of the Uniontown Area School District who shall have attained the age of eighteen (18) years on or before July 1, 2018.
04. Recommend approval of the **Act 511 Earned Income Tax** Continued as per

the following resolution:

RESOLVED, that the Earned Income Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2018.

05. Recommend approval of the **Act 511 Local Service Tax (formerly known as Occupational Privilege Tax)** Continued as per the following resolution:
RESOLVED, that the Local Service Tax Resolution of the Uniontown Area School District be continued for the fiscal year commencing July 1, 2018.
06. Recommend approval of the **Act 511 Per Capita Tax** Continued as per the following resolution:
RESOLVED, that the Per Capita Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2018.
07. Recommend approval of the **Act 511 Mercantile Tax** Continued as per the following resolution:
RESOLVED, that the Mercantile Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2018.
08. Recommend approval of the **Act 511 Amusement Tax** Continued as per the following resolution:
RESOLVED, that the Amusement Tax Resolution for the Uniontown Area School District be and the same is hereby continued for the fiscal year commencing July 1, 2018.
09. Recommend authorizing August 1, 2018 for the 2018 school tax bills.
10. Recommend approval to print and mail out the real estate tax notices.
11. Recommend approval of depositories for the 2018-2019 school term as presented in **ATTACHMENT #13.**
12. Recommend approval of the Blue Cross/Blue Shield Insurance Rates for the 2018-2019 school term as presented in **ATTACHMENT #14.**
13. Recommend approval of the Commercial Insurance Package to be awarded to the Sprowls Insurance Agency for the 2018-2019 school term as presented in **ATTACHMENT #15.**
14. Recommend approval of the following financial statements for April and May, 2018:
 - (a) General Fund Treasurer's Report
 - (b) Federal Funds Treasurer's Report
 - (c) Budget and Revenue Report
15. Recommend approval of payroll for May and June, 2018.
16. Recommend approval for payment of the following bills authorizing and directing Officers of the Board to issue vouchers for same:
 - (a) General Fund
 - (1) General Fund \$1,905,191.69
 - (2) U.A.H.S. Construction Fund \$ 96,351.20
 - (b) Cafeterias \$ 67,365.49
 - (c) Federal Funds
 - (1) Title I & Title II \$ 11,007.30
17. Recommend approval for payment of the following bills due on or before Monday, July 23, 2018, authorizing and directing Officers of the Board to issue vouchers for same:
 - (a) General Fund
 - (b) U.A.H.S. Construction Fund
 - (c) Cafeterias
 - (d) Federal Funds

18. Recommend approval of the Homestead & Farmstead Exclusion Resolution as presented in **ATTACHMENT #16.**
19. Recommend approval of the rehiring of secretaries, clerks and aides for the 2018-2019 school term as presented in **ATTACHMENT #1B.**
20. Recommend approval of the rehiring of confidential assistants for the 2018-2019 school term as presented in **ATTACHMENT #1C.**
21. Recommend approval to set the bond for the assistant business manager at \$5,000 with the District paying for the cost of same.
22. Recommend approval to set the bond for the treasurer at \$5,000 with the District paying for the cost of same.
23. Recommend approval to set the bond for the board secretary at \$20,000 with the District paying for the cost of same.
24. Recommend approval to set meal prices for the 2018-2019 school term as follows:
 - (a) Breakfast for all \$1.35
 - (b) Reduced Breakfast \$.30
 - (c) Elementary Lunch \$1.95
 - (d) Secondary Lunch \$2.20
 - (e) Adult Lunch \$3.55
 - (f) Reduced Lunch \$.40

Note: This reflects a 5 cent increase in student prices from the 17-18 school term.
25. Recommend approval of the ala carte pricing for the District cafeterias for the 2018-2019 school term as presented in **ATTACHMENT #17.**
26. Recommend approval of the following addition(s) to the substitute secretaries, clerks and aides at \$9.25 per hour; contingent upon proper receipt of clearances.
 - (a) Heidi M. Breggman- Pane- P.O. Box 516 Charleroi PA
27. Recommend approval of the request of Employee # 100267 for an intermittent family leave commencing May 24, 2018.
28. Recommend approval for a resolution for Local Economic Revitalization Tax Assistance on a conditional basis for Franklin Township as set forth in **ATTACHMENT # 18**
29. Recommend approval for a resolution for Local Economic Revitalization Tax Assistance on a conditional basis for Menallen Township as set forth in **ATTACHMENT # 19**
30. Recommend approval of the transfer of clerk typist, Christine D. Swaney, to building secretary (1660 hours) for Lafayette School effective 6/18/2018 as per the negotiated agreement with SEIU.
31. Recommend approval of the transfer of Lafayette secretary, Douglas Wright, to clerk typist (1325 hours) assigned to Central Administration under the supervision of the Superintendent's Office as per the negotiated agreement with SEIU, effective 6/18/2018.

Note: The transfer of secretaries were due to employee #102271 electing to return to their prior position as per page 18 of the SEIU contract regarding probationary periods.
32. Recommend approval of the Resolution, provided by bond counsel, authorizing the issuance of General Obligation Notes in the maximum amount of \$3,000,000, in order to refund portions of the School District's currently outstanding bonds, all in accordance with the Local Government Unit Debt Act as presented in **ATTACHMENT # 20**

D. POLICY/PROCEDURE (Dorothy J. Grahek)

01. Recommend approval of the rehiring of medical personnel for the 2018-2019 school term as presented in **ATTACHMENT #21**.
02. Recommend approval of the revision of Policy # 246 as presented in **ATTACHMENT # 22**.

E. STUDENT ACTIVITIES (Don Rugola)

01. Recommend approval of the 2018 Football Complimentary Ticket List as presented in **ATTACHMENT #23**.
02. Recommend approval of the 2018-2019 agreement with NovaCare for the Athletic Trainer Intern to be assigned by the district as presented in **ATTACHMENT #24**.
03. Recommend approval of the employment of Dominic Galderisi as an assistant Middle School football coach, U.A.H.S. for the 2018-2019 school term, \$2,335, as per the negotiated agreement with the U.A.E.A. and upon the endorsement of head coach, Cedric Lloyd.
04. Recommend approval of the employment of Charles Mills as an assistant varsity football coach, U.A.H.S. for the 2018-2019 school term, \$3,660, as per the negotiated agreement with the U.A.E.A. and upon the endorsement of head coach, Cedric Lloyd.
05. Recommend approval of the rehiring of the following EDR positions for the 2018-2019 school term with salaries to be determined:
 - (a) Kenneth Musko, Head Boys Varsity Baseball Coach, U.A.H.S., \$3,060
 - (b) James B. Cales, First Assistant Baseball Coach, U.A.H.S., \$2,160
 - (c) Nicholas A. Groover, Assistant Baseball Coach, U.A.H.S., \$2,010
 - (d) Michelle Sevcik, Assistant Girls Varsity Basketball Coach, U.A.H.S., \$3,060
 - (e) Joseph Everhart, Head Cross Country Coach, U.A.H.S., \$3,960
 - (f) Steve Forsythe, Head Girls Varsity Softball Coach, U.A.H.S., \$3,910
 - (g) Paul R. Guthrie, Assistant Girls Varsity Softball Coach, U.A.H.S., \$2,185
 - (h) Debora Holchin, Cheerleading Sponsor, B.F./Lafayette School, \$1,185
 - (i) Mary Tarpley, Student Counsel Sponsor, Lafayette School, \$510
 - (j) Lacey Darnell, Yearbook Advisor, Lafayette School, \$735
 - (k) Carol Lowther, Drill Team Sponsor, U.A.H.S. \$2,310
06. Recommend approval of the employment of Gena Keebler as a head Volleyball Coach, U.A.H.S. for the 2018-2019 school term, as per the negotiated agreement with the U.A.E.A. and upon the endorsement of Aaron Scott.
07. Recommend approval of the employment of Amanda Todora as an assistant volleyball coach, U.A.H.S. for the 2018-2019 school term, as per the negotiated agreement with the U.A.E.A. and upon the endorsement of Aaron Scott

F. SAFETY/SECURITY (Pam Neill)

01. Recommend approval of the rehiring of security personnel for the 2018-2019 school term as presented in **ATTACHMENT # 1D.**
02. Recommend approval of the MOU with the City Police for the 2018-2019 school term as presented in **ATTACHMENT # 25.**
03. Recommend approval of the MOU with the State Police for the 2018-2019 school term as presented in **ATTACHMENT # 26.**
04. Recommend approval of the Uniontown Area School District Administrators in collaboration with local police and fire departments, state police, EMS, and EMA as well as other personnel to develop an All-Hazards School Safety Plan as presented in **ATTACHMENT # 27.**

G. TECHNOLOGY (William Rittenhouse, Jr.)

01. Recommend approval of the rehiring of technology personnel for the 2018-2019 school term as presented in **ATTACHMENT #1E.**

H. TRANSPORTATION (Susan S. Clay)

01. Recommend approval of the following addition to the list of drivers for Christman Transportation:
(a) Regina Gay Sheranko
02. Recommend approval of the continuing agreement with Champion Christian School to provide transportation of school students for the 2018-2019, 2019-2020, and 2020-2021 school terms. (3 years) as presented in **ATTACHMENT #28.**

I. INTERMEDIATE UNIT I REPRESENTATIVE (Kenneth G. Meadows)

01. Executive Director's Report - **ATTACHMENT #29**

J. CTI REPRESENTATIVES (S. Clay, B, Collier, D. Grahek)

K. P.S.B.A. LEGISLATIVE REPRESENTATIVE (Susan S. Clay)

09. SUPERINTENDENT'S REMARKS (Dr. Charles D. Machesky)

10. PUBLIC COMMENT

11. ADJOURN

**There is no meeting for the month of July, 2018.
The next Regular Board Meeting will be held on Monday, August 6, 2018, at 6:30 p.m., prevailing
time, in Room #132 (Band Room), Uniontown Area High School, 146 East Fayette Street,
Uniontown, PA 15401.**

*"Education is the key to unlock the golden door of freedom."
George Washington Carver*

