

UNIONTOWN AREA SCHOOL DISTRICT
Regular Meeting of Monday, August 9, 2021

A **Regular Meeting** of the Uniontown Area Board of School Directors was held on **Monday, August 9, 2021 at 6:30 p.m., prevailing time**. There were present at the meeting, Directors Clay, Grahek, Holt, Meadows, Neill, Rugola, Tanner and Dawson were present. Superintendent Machesky, Assistant to the Superintendent Bosnic, Solicitor Brungo and Business Manager Matthews were also present.

President Dawson called the meeting to order with a moment for silent meditation followed by the Pledge of Allegiance.

APPROVE Director Rugola moved and Director Clay
MINUTES seconded approval of the special meeting
minutes of July 12, 2021.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

COMMUNICATIONS Dr. Machesky reviewed a flyer that was distributed to the Board of Directors from Ms. Carmina Taylor. She is the founder of the We can't Wait Coalition regarding economically disadvantaged students. The board is invited to attend the launching of "Fostering Unity and Understanding" Community Leader Conversation at the high school on 8/31/21. She is asking for responses no later than Friday 8/20/2021. Dr. Machesky noted that she did complete a building application and the even is approved pending receipt of payment.

PUBLIC COMMENT None

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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EXECUTIVE SESSION At 6:33 p.m. a Director Clay made a motion for executive session for personnel reasons which was seconded by Director Rugola.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

REGULAR SESSION RESUMES **President Dawson resumes the regular meeting at 7:01 p.m.**

PUBLIC COMMENT None

PERMISSION GRANTED TO TAKE BIDS ON CHEVY DUMPTRUCK Director Clay moved and Director Rugola seconded the motion to recommend approval to grant permission to take bids to sell the 2000 Chevrolet dump truck. *Vehicle is not in working order.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

2021-2022 TIME TEMPLATE APPROVED FOR EMERGENCY Director Meadows moved and Director Rugola seconded the approval of the Emergency Instructional Time Template Section 520.1 2021-2022 School Year as presented. Director Tanner's question on the motion was asking if we decide this template. Dr. Machesky confirmed that the state gives us permission to complete this in case of an emergency and we need to go on-line and face to face as a combination if need be.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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**2021-2022
HEALTH & SAFETY
PLAN APPROVED**

Director Meadows moved and Director Rugola seconded the approval of the U.A.S.D. Health and safety plan as presented. Director Meadows questioned the status of masks, Dr. Machesky responded that they are optional for students and teachers with the exception of being on the school bus which is federal law.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**PRE-K COUNTS
PARTNERSHIP
APPROVED**

Director Meadows moved and Director Rugola seconded the approval of the Pre-K Counts partnership agreement between Uniontown Are School District and Little Kid zone Child Care, In. / Denise Bowers-Kooser Group Day Care Home, Inc. as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**M.O.U. WITH
ADAGIO HEALTH
APPROVED**

Director Meadows moved and Director Grahek seconded the motion to approve the Memorandum of Understanding with Adagio health regarding the Power Up Eat Right Nutrition Education Program as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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**L.E.R.T.A APPROVED
AT NEMACOLIN**

Director Grahek moved and Director Clay seconded the approval of the LERTA (Local Economic Revitalization Tax Assistance Act) Agreement for Nemacolin Woodlands, Inc. Tax Map Number 42-22-0002 for Golf Academy renovations as presented. Director Holt questioned the motion by asking how much tax revenue we lose as a result. Dr. Machesky responded that we don't lose anything, they pay taxes at the existing rate and when the LERTA expires they will be reassessed at the new rate. LERTA's are available to any business that applies and must be approved at the County and City level first before the school district makes the final approval. Attorney Brungo mentioned that it is an incentive to increase the amount of tax received from a region.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**UNITED DAIRY
AWARDED BID**

Director Grahek moved and Director Rugola seconded the approval to award the Mild & Dairy Vendor Bid to United Dairy for the 2021-2022 school term as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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HIGHLANDS HOSPITAL TUITION CONTRACT APPROVED Director Grahek moved and Director Rugola seconded the approval of the tuition contract with Highlands Hospital Center for Autism as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

PARAPROFESSIONAL RATES APPROVED Director Grahek moved and Director Rugola seconded the approval to set the Paraprofessional rates beginning with the 2021-2022 school term as follows:
High School Diploma: \$9.50 (new) \$9.75 existing
Associate Degree: \$13.50 per hour
Bachelor Degree: \$105 per day

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

ACT 93 APPROVED Director Grahek moved and Director Rugola seconded the approval for the Act 93 Agreement with District Administration as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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**NURSING RATES
APPROVED**

Director Grahek moved and Director Clay seconded the approval to set the hourly contracted nursing rates at \$20 for L.P.N. and \$21 for R.N. Director Rugola's question on the motion was asking if these individuals were part time. Dr. Machesky responded that they are assigned with students who need individual aides that require nursing services, for example severe diabetics. He noted that agencies are scooping up the L.P.N's and charging the district high rates up to \$47 per hour so we are needing to become more competitive with the rates.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**INSURANCE
CONSORTIUM
TABLED**

Dr. Machesky asked for this item to be tabled due to the teacher's union involvement regarding any changes to their health care coverage.

**FINANCIAL
STATEMENTS**

Director Grahek moved and Director Rugola seconded the approval of the following financial statements for June, 2021:
(a) General Fund Treasurer's Report
(b) Budget and Revenue Report

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of May 3, 2021**

**APPROVE
PAYROLL** Director Grahek moved and Director Rugola seconded approval of payroll for July 2021.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**APPROVE BILLS
FOR PAYMENT** Director Grahek moved and Director Rugola seconded approval for payment of the following bills, authorizing and directing Officers of the Board to issue vouchers for same:
(a) General Fund
(b) U.A.H.S. Construction Fund
(c) Cafeterias
(d) Federal Funds
A copy is attached to and made part of these minutes.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**COMMERCIAL
INSURANCE
PACKAGE
APPROVED** Director Grahek moved and Director Clay seconded the approval of the Commercial Insurance Package to be awarded to Sprowls Insurance Agency for the 2021-2022 School term as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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**MEG HOWARD
RESIGNSS** Director Neill moved and Director Rugola seconded the approval of the resignation of Meg Howard as Principal at Benjamin Franklin School effective 7/29/21.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**RACHEL ROLLINGS
NEW B.F. PRINCIPAL** Director Neill moved and Director Rugola seconded the approval of the employment of Rachel Rollings as Principal of Benjamin Franklin School effective 8/4/2021. The rate of pay is \$77,000 per school year as per the approved Act 93 Agreement.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**PARAPROFESSIONAL
ADDITIONS
APPROVED** Director Neill moved and Director Rugola seconded the approval of the employment of the following individuals as paraprofessionals for the 2021-2022 school term.

- a.) Jamie Cebulak
- b.) Lisa Coffey
- c.) Candace Noga
- d.) Eileen Suvay
- e.) Susie Reckner
- f.) Scott Casteel

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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SUSTITUTE TEACHER ADDITION APPROVED Director Neill moved and Director Rugola seconded the approval to hire Nathan Romesburg as a substitute teacher at \$110 per day.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**2021-2022
SUBSTITUTE
EMPLOYEES
APPROVED** Director Neill moved and Director Rugola seconded the approval of the following substitute employee lists as presented.
a.) Substitute Cafeteria List at \$9.25 per hour
b.) Professional Substitute Teacher List at \$110 per day
c.) Substitute Security List at \$9.25 per hour
d.) Substitute Secretaries/Clerks & aides at \$9.25 per hour.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**JOHN
CHOVANES
APPROVED
AS PHYSICS
TEACHER** Director Neill moved and Director Rugola approved the employment of John Chovanes as physics teacher at Uniontown Area High School at a Master's Level 8, \$47,705.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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**CAFETERIA
PROCUREMENT
POLICY APPROVED** Director Grahek moved and Director Rugola seconded the approval of the Procurement policies and code of conduct for the U.A.S.D. Cafeteria as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**BENJAMIN WITT
ASSISTANT
CROSS COUNTRY
COACH** Director Rugola moved and Director Clay seconded the approval of the employment of Benjamin Witt as assistant cross country coach for U.H.S. as per the terms and conditions set forth by the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**MICHAEL WYSTEPEK
GIRLS' HEAD SOCCER
COACH** Director Rugola moved and Director Grahek seconded the approval of the employment of Michael Wystepek as Girls' Head Soccer Coach for the 2021-2022 school term per the terms and conditions set forth by the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

UNIONTOWN AREA SCHOOL DIRECTOR
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SHANE ROBINSON Director Rugola moved and Director Grahek
ASSISTANT BAND seconded the approval to employ Shane
DIRECTOR Robinson as assistant band director for the
2021-2022 school term per recommendation
from band director, Wyatt Wilson, per the
terms and conditions set forth by the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

ALEXANDRA WILSON Director Rugola moved and Director Grahek
AUXILIARY DIRECTOR seconded the approval to employ Alexandra
Wilson as an auxiliary director for the 2021-
2022 school term per the terms and conditions
set forth by the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

AARON SCOTT Director Rugola moved and Director Grahek
A.M. CONTROL seconded the approval to award the A.M
U.H.S. student control at U.H.S. to Aaron Scott.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

CARUSO/KOSTIK Director Rugola moved and Director Grahek
FRESHMAN CLASS seconded the approval to award the Freshman
SPONSORS Class Sponsor to co-sponsors, Rachel Caruso
and Shelly Kostik.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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RON HOSPODAVIS Director Rugola moved and Director Grahek
ASSISTANT COACH seconded the approval of the employment of
BOYS' SOCCER U.H.S. Ron Hospodavis as assistant coach for the boys'
soccer team for U.H.S. for the 2021-2022 school
term per the terms and conditions set forth by
the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

SCOTT FITZPATRICK Director Rugola moved and Director Grahek
BOYS' HEAD SOCCER seconded the approval of the employment of
COACH Scott Fitzpatrick as boys' head soccer coach for
the 2021-2022 school term per the terms and
conditions set forth by the U.A.E.A.

A vote upon the motion resulted as follows: Director Clay, yea;
Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner,
yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of August 9, 2021**

**2021-2022 NEW
HIRE DRIVERS
APPROVED**

Director Tanner moved and Director Rugola seconded the approval of the following list of new hires for the 2021-2022 school term pending proper receipt of clearances:

M&R

Karlana Bittinger
Laurent Gathy

Spade

Derek McCartney

Konetsco

Dana Kolencik
Patrick Griffiths
Gary Nolan

UHS

Paula McClelland

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**2021-2022
TRANSPORTATION
RE-HIRES
APPROVED**

Director Tanner moved and Director Rugola seconded the approval of the re-hire of drivers for the 2021-2022 school term as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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I.U. REPORT

Director Meadows mentioned the updates to the Sunshine Law effective 8/29/2021 as previously discussed in July as follows:
The school board is mandated to have detailed public meeting agendas available 24 hours prior to a meeting with recognized exceptions below:

Recognized Exceptions

The amended Sunshine Act also prohibits the board or governing body from taking official action on a matter of business at a meeting if the matter was not included in the required notification, except under the following circumstances:

- it relates to an emergency involving a clear and present danger to life or property
- it is de minimis in nature and does not involve the expenditure of funds or entering into a contract or agreement
- it is brought to the attention of the board at a meeting and the action involves referring the matter to staff for further research
- it is added to the agenda by a majority vote of the individuals present and voting at the meeting, and the reason for the added item is announced before the vote

For matters added to an agenda by a majority vote, the Board may then take official action on the matter provided that it posts the amended agenda on its website and at its main office no later than the first business day following the meeting at which the agenda was changed.

C.T.I. REPORT

No Report

P.S.B.A

No Report

**SUPERINTENDENT'S
REMARKS**

NONE

Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
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PUBLIC COMMENT Gena White, Vanderbilt PA, questioned the “in-house” cyber school options for students during the 2021-2022 school term. Dr. Machesky stated that action was supposed to be taken this evening but we prefer that our staff members would provide this service and are in negotiations with our association which came to a stop. We are in the process of re-negotiating. Ms. Harris stated that she is hopeful to negotiate this with our teacher’s union. Dr. Bosnic is hopeful to have a counter offer and negotiation by the end of next week. This will be in place before school opens.

ADJOURN Director Grahek moved and Director Clay seconded the request to **ADJOURN THE MEETING at 07:30 p.m.**

A vote upon the motion resulted as follows: Director Clay, yea; Grahek, yea; Holt, yea; Meadows, yea; Neill, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

Jaclyn S. Blackson, Board Secretary