

UNIONTOWN AREA SCHOOL DISTRICT
Regular Meeting of Tuesday September 7, 2021

A **Regular Meeting** of the Uniontown Area Board of School Directors was held on **Tuesday September 7, 2021 at 6:30 p.m., prevailing time.** There were present at the meeting, Directors Clay, Holt, Meadows, Neill, Rittenhouse, Rugola, Tanner and Dawson were present. Superintendent Machesky, Assistant to the Superintendent Bosnic, and Solicitor Brungo were also present.

President Dawson called the meeting to order with a moment for silent meditation followed by the Pledge of Allegiance.

**APPROVE
MINUTES**

Director Rugola moved and Director Clay seconded approval of the regular meeting minutes of August 9, 2021.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

COMMUNICATIONS

Brian Mroziak presented the board with information packets requesting an official agreement with the Uniontown Area Board of Directors to have non-exclusive rights to all regular season Uniontown Area Athletic Events. If a visiting team has a valid agreement to provide radio broadcasting, video streaming or telegraphic play-by-play accounts between a media organization and the board of school directors of the school entity, they will have the right to do so at all athletic games. This service is free to the community.

Director Holt made a motion to add said agreement to the agenda this evening which was seconded by Mrs. Clay.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.



Jaclyn S. Blackson, Board Secretary

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Regular Meeting of September 7, 2021

Food Service Director, Chuck Brown, addressed the board regarding the food supply chain and how Covid has compromised this. As a result, many manufacturers are experiencing labor and transportation issues. For these reasons, more than ever the menu will be subject to change.

Dr. Machesky briefly addressed the board regarding the recent mask mandate issued by Acting Secretary of Health which was declared on 8/31/2021 and will be in effect Tuesday, September 7, 2021 at 12:01 am. He stated that "we are attempting to do what we believe to be in compliance to the best of our ability with the order." We will continue to operate the way we have today unless a higher entity would change that course.

He also introduced the new B.F. Principal, Rachel Rollings.

STUDENT REPORT Miss Rugola was unable to attend due to a golf tournament, a copy is **attached to and made part of these minutes.**

SUBSTITUTE CLEANING ADDITIONS APPROVED Director Clay moved and Director Rugola seconded the approval of the following additions to the substitute cleaning list at \$9.25 per hour:

- a.) Nikolas Mathews, effective 8/24/2021
- b.) Jason Persichitti, effective 8/30/2021

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.



Jaclyn S. Blackson, Board Secretary

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Regular Meeting of September 7, 2021**

**IN LOCO
REQUESTS
APPROVED** Director Clay moved and Director Rugola seconded the approval of the In Loco Parentis Requests as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**M.O.U.
Title III CONSORTIUM** Director Meadows moved and Director Rugola seconded the approval of the Memorandum of Understanding between U.A.S.D. and the Intermediate Unit 1 2021-2022 Title III Consortium as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**DISPOSAL OF
CALCULUS BOOKS
APPROVED** Director Meadows moved and Director Rugola seconded the approval to dispose of Calculus books at U.H.S. (Calculus 7th Edition by Larson, Hostetler and Edwards, copyright 2002) as recommended by Curriculum Coordinator, Ms. Harris. Director Rugola questioned the motion asking what would replace those books. Miss Harris stated that the two Calculus Teachers were reviewing replacement options and will make a decision in the coming school year. Both online and hardback will be available.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**M.O.U. with
U.A.E.A.
APPROVED** Director Meadows moved and Director Rugola seconded the approval of the Memorandum of Understanding between U.A.S.D. and The U.A.E.A. in regard to the Uniontown Area Cyber Academy as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**M.O.U. with
U.A.E.A.
APPROVED** Director Meadows moved and Director Rugola seconded the approval of the Memorandum of Understanding between U.A.S.D. and The U.A.E.A. in regard to Pre-K Classification as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**M.O.U. with
U.A.E.A.
APPROVED** Director Meadows moved and Director Rugola seconded the approval of the Memorandum of Understanding with the U.A.E.A. in regard to Distance Learning due to Heal & Safety Plans and/or inclement weather as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**EDGENUITY
SELECTED AS
VIRTUAL INSTRUCTION
PROVIDER** Director Meadows approved & Director Rugola seconded the approval for the selection of Edgenuity as a virtual instruction provider for Uniontown Area Cyber Academy. Director Meadows questioned the motion asking for some background as to why we couldn't have kept instruction "in- house" with our teachers. Dr. Machesky stated that the district "tried our best" to negotiate with union leadership and was unable to come to an agreement. Director Rugola asked if we will continue to negotiate with our teachers, Dr. Machesky noted that it isn't feasible for us to come to an agreement with our teachers.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021

EDGENUITY TEACHER Director Meadows moved and Director Rugola
OF RECORD APPROVED seconded the approval for the following
individuals to serve as teach of record for
Edgenuity Virtual Learning per the terms and
conditions set forth by the U.A.E.A.

- a) Carla Lowden
- b) Tammy Marzano
- c) Dina Kriebel
- d) Monica Denny
- e) Matt Pavlovich
- f) Ed Yauger
- g) Pat Lion
- h) Shelly Kostik
- i) Tricia Carbonara
- j) Rachel Caruso
- k) Scott Knee
- l) Harry Kaufman
- m) Doug Zajac
- n) Gina Hough
- o) Marissa Grimm

A vote upon the motion resulted as follows: Director Clay, yea;
Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea;
Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the
President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**EDGENUITY
MENTOR
APPROVALS**

Director Meadows moved and Director Rugola seconded the approval for the following individuals to serve as a mentor for Edgenuity Virtual Learning Program per the terms and conditions set forth by the U.A.E.A.

- a) Dr. Swartz
- b) Angie Pitts
- c) Michael Guappone
- d) Amanda Frider
- e) Tamara Guerrieri
- f) Marissa Grimm
- g) Jessica Show
- h) Sara Partridge

A vote upon the motion resulted as follows: Director Clay, yea; Hoit, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**A.I.U. APPLICATION
PROCESS APPROVED**


Director Rittenhouse moved and Director Rugola seconded the approval for permission to complete the application process and supply supporting documentation to join the Allegheny County School Health Insurance Consortium as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**CHANGE OF HEALTH
INSURANCE
CONSORTIUM
APPROVED**

Director Rittenhouse moved and Director Rugola seconded the approval for U.A.S.D. to enter into group insurance contracts for the provision of health insurance

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**APPROVE M.O.U.
With U.A.E.A** Director Rittenhouse moved and Director Rugola seconded the approval of a Memorandum of Understanding between U.A.S.D. and The U.A.E.A. in regard to Insurance Protection as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**CONTRACT WITH
HIGHLANDS HOSPITAL
APPROVED** Director Rittenhouse moved and Director Rugola seconded the approval of a contract between U.A.S.D. and Highlands Hospital Center for Autism as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**PER CAPITA
ADDITIONS
APPROVED** Director Rittenhouse moved and Director Rugola seconded the approval of the additions to 2021 Per Capita as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaelyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**DRAW DOWN
RESOLUTION
APPROVED**

Director Rittenhouse moved and Director Rugola seconded the approval of the issuance of a Tax and Revenue Anticipation Draw-Down Note Resolution, series 2021-2022, as presented.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**LONGEVITY DAYS
AWARDED TO
PARAPROFESSIONALS**


Director Rittenhouse moved and Director Rugola seconded the approval to award Personal Days for Paraprofessionals based on longevity as follows: 1 personal day will be awarded for every 5 years employed by U.A.S.D.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**FINANCIAL
STATEMENTS**

Director Rittenhouse moved and Director Rugola seconded the approval of the following financial statements for July, 2021:
(a) General Fund Treasurer's Report
(b) Budget and Revenue Report

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021

APPROVE PAYROLL Director Rittenhouse moved and Director Rugola seconded approval of payroll for August 2021.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

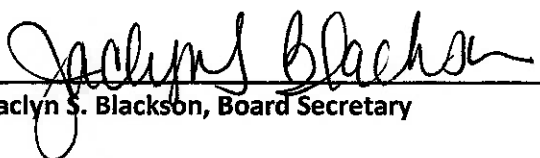
APPROVE BILLS FOR PAYMENT Director Rittenhouse moved and Director Rugola seconded approval for payment of the following bills, authorizing and directing Officers of the Board to issue vouchers for same:

- (a) General Fund
- (b) U.A.H.S. Construction Fund
- (c) Cafeterias
- (d) Federal Funds

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

BROADCASTING AGREEMENT WITH WMBS APPROVED Director Rittenhouse moved and Director Rugola seconded the approval for U.A.S.D. to grant permission to WMBS to broadcast all home and away activities beginning with the 2021-2022 school year until such time that any other motion would be introduced to nullify the order.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

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Regular Meeting of September 7, 2021

**RESIGNATION DUE
TO RETIREMENT
APPROVED FOR
PAMELA KASHERY**

Director Neill moved and Director Rugola seconded the approval to accept the resignation, due to retirement, of Pamela Kashery as a teacher at A.J., Marclay, & Wharton effective October 4, 2021 with 17 years of service.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**RESGINATION OF
CATHY HAGER AS
MATH COACH**

Director Neill moved and Director Rugola seconded the approval of the resignation of Cathy Hager as Math Team Coach, effective 9/09/2021.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**NIKLYN BRANT
CAFETERIA SUB**

Director Neill moved and Director Rugola seconded the approval of the employment of Niklyn Brant as a substitute cafeteria employee effective 8/19/21 at \$9.25 per hour.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**SABBATICAL FOR
EMPLOYEE 100652
APPROVED**

Director Neill moved and Director Rugola seconded the approval of a Sabbatical Leave due to Restoration of Health for employee 100652 for the 2021-2022 school term.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**SABBATICAL FOR
EMPLOYEE 100750** Director Neill moved and Director Rugola seconded the approval of a Sabbatical Leave due to Restoration of Health for employee 100750 for the first semester of the 2021-2022 school term.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**ADDITIONS TO SUB
LIST APPROVED** Director Neill moved and Director Rugola seconded the approval to hire the following individuals as substitute teachers at \$110 per day contingent upon proper receipt of clearances and certification:

- a) Sarah Curry
- b) Julie Johnson
- c) Sarah Rogers

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**PARAPROFESSIONAL
APPROVALS** Director Neill moved and Director Rugola seconded the approval to hire the following individuals as paraprofessionals at \$13.50 per hour as indicated below:

- a) Karen Anderson
- b) Nancy Olmos

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

**CASEY DAVIS AWARDED
COUNSELOR POSITION**

Director Neill moved and Director Rugola gave the approval for Casey Davis to be assigned as a School Counselor (District Wide) – Current Assignment Menallen/Wharton Elementary and A.J. Middle School on Step 1 Masters per the terms and conditions set forth by the U.A.E.A. contingent upon proper receipt of certification.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**FMLA FOR
EMPLOYEE 100599
APPROVED**

Director Neill moved and Director Rugola seconded the approval for an intermittent FMLA leave for employee 100599.


A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

**RESIGNATIONS OF
SUB TEACHERS
APPROVED**

Director Neill moved and Director Rugola seconded the approval to accept the Resignation of the following substitute Teachers:

- a) Dana Deal
- b) Chad Davison
- c) Jessy Madison
- d) Sarah Mattis
- e) Ashely Selva

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.



Jaclyn S. Blackson, Board Secretary

UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021

VOLUNTEER COACHES Director Rugola moved and Director Clay
APPROVED FOR GIRLS' MIDDLE SCHOOL SOFTBALL seconded the approval for Tim Nehls and Josh White to serve as voluntary coaches for the Girls' Middle School Softball Team.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

TIM TARTAR Director Rugola moved and Director
APPROVED AS seconded the approval for Tim Tartar to serve
ASST. FOOTBALL as an Assistant Football Coach at U.H.S. per
COACH the terms and conditions set forth by the
U.A.E.A. as recommended by Head Coach, Keith Jeffries.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

BOBBIE OLESH Director Holt moved and Director Rugola
MARCLAY SECURITY seconded the approval to hire Bobbie Olesh as a security officer assigned to Marclay Elementary at \$14.16 per hour.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.

TECHNOLOGY **No Report**


Jaclyn S. Blackson, Board Secretary

UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021

SUPERINTENDENT'S REMARKS In light of what's been transpiring, the beginning of the year is going rather smoothly and students are happy to be attending face to face.

PUBLIC COMMENT Philecia Varndell, Chalk Hill, expressed her feelings of the mask mandate being unconstitutional and causing more harm than good.

Gena White, Vanderbilt PA, asking questions regarding a Franklin Township Family under quarantine and the school's process for student's completing their work. Miss Jennifer George noted that the students will follow their work through Canvas asynchronously. She also discussed the option for using PAC funds for a Zoom account and after school tutoring as well as her observations regarding the mask mandate.

Patricia Thomas, Chalk Hill, asked if the alternatives to wearing a mask (such as a face shield as stated in the Universal Mask Order) have been exhausted prior to accepting a parental exception which she is not in favor of. Dr. Melissa Schell commended administration, parents, and district personnel for the hours and time spent looking into the mask mandate and is in favor of the ruling to allow parental exceptions.

Jessilyn Holp, Markleysburg, asked the board to review options for livestreaming school board meetings for those unable to attend in person. Director Rugola said we should dive deeper into the costs associated. Director Tanner made a motion to add this topic to the October meeting which was seconded by Director Holt.

A vote upon the motion resulted as follows: Director Clay, yea; Holt, yea; Meadows, yea; Neill, yea; Rittenhouse, yea; Rugola, yea; Tanner, yea; and Dawson, yea. There being eight yeas and no nays, the President declared the motion carried.


Jaclyn S. Blackson, Board Secretary

**UNIONTOWN AREA SCHOOL DIRECTOR
Regular Meeting of September 7, 2021**

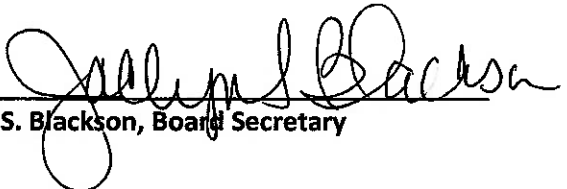
Director Tanner thanked the administration and parents for their involvement especially concerned parents who are making a big difference and encouraged parents to call or email to make their voice heard.

Director Rugola concurred with Mr. Tanner and also expressed thanks for parent involvement and asked that parents continue to be involved in all areas of education, not just the mask mandate.

Kelly Holes, Uniontown PA, made it known that she contacted the office of Governor Wolf and was told parents can't call and say they won't wear a mask, that all students and staff must wear a mask unless there is a medical problem with documentation.

Phil Varndell, Farmington, asked if requiring medical history/documentation would fall under HIPPA violations. Attorney Brungo said no because it is not being shared with anybody else.

MOTION TO ADJOURN Director Rugola moved and Director Clay seconded a motion to adjourn the meeting at **7:27 P.M.**



Jaclyn S. Jackson, Board Secretary