

Uniontown Area School District

Agenda for Regular Meeting of Monday, January 10, 2022
6:30 p.m.

**School Director Recognition Month:
"Pennsylvania Public Schools: Success Starts Here"**

AGENDA

01. MEETING CALLED TO ORDER
02. MOMENT FOR SILENT MEDITATION/PLEDGE OF ALLEGIANCE
03. ROLL CALL
04. APPROVE MINUTES OF:
 - A. Reorganization Meeting of December 6, 2021
 - B. Special Meeting of December 6, 2021
05. PUBLIC COMMENT (Agenda Items Only)
06. COMMUNICATIONS
07. COMMITTEE REPORTS
08. STUDENT REPRESENTATIVE (Adena Rugola)
09. THE FOLLOWING ITEMS ARE BEING PRESENTED FOR THE BOARD'S CONSIDERATION WITH ACTION TO BE TAKEN AS NOTED.
 - A. **BUILDINGS AND GROUNDS/OPERATIONS** (Terry Dawson)
 1. Recommend approval to promote Brian Lafferty from his current position of Assistant Director of Buildings and Grounds to Director of Buildings and Grounds at a Salary of \$64,000. This position involves a 1.5 hour per day increase in time. The position of Assistant Building and Grounds will remain unfilled at the recommendation of the Superintendent. Mr. Lafferty's current Salary is \$59,805. Said increase is effective 1/10/2022.
 2. Recommend approval of the employment of Jason Persichitti as full-time custodian/maintenance assigned to second shift at Lafayette, with terms and conditions as per the negotiated agreement with the Service Employees International Union, Local 32BL, effective December 10, 2021.
 3. Recommend approval of the employment of Kenny Sanders as a full-time district wide maintenance position on Step 9, with terms and conditions as per the negotiated agreement with the Service Employees International Union, Local 32BL, effective December 28, 2021.
 4. Recommend approval of the employment of Robert Alicastro as a five-hour part-time cleaning person assigned to second shift at Lafayette, with terms and conditions as per the negotiated agreement with the Service Employees International Union, Local 32BL, effective December 29, 2021.

B. EDUCATION (Kenneth G. Meadows)

1. Recommend approval of the In Loco Parentis Requests as presented in **ATTACHMENT # 1.**
2. Recommend approval to complete the sales order between Keeson Group Services Inc. otherwise known as Skooli and U.A.S.D. offering an online tutoring platform accessible by Uniontown Students as presented in **ATTACHMENT #2.**
3. Recommend approval to employ Megan Rebick at level 9 Masters salary per the agreement with U.A.E.A. as a Middle School Classroom Guidance Teacher/Counselor. This position is currently for grades 6-8 on a nine weeks rotational basis for A.J. McMullen, Benjamin Franklin and Lafayette students. Curricula includes Botvin LifeSkills, Career Education and any other social and emotional learning materials to address the needs of the students. *Said position is to replace that of Mr. Foster as he is moving to U.H.S. as Physics Teacher.
4. Discussion item regarding quarantine/isolation times in response to Covid-19 and the current Health and Safety Plan for U.A.S.D.

C. FINANCE (William Rittenhouse, Jr.)

01. Recommend approval of the following financial statements for November, 2021:
 - (a) General Fund Treasurer's Report
 - (b) Budget and Revenue Report
02. Recommend approval of payroll for December, 2021.
03. Recommend approval for payment of the following bills, authorizing and directing Officers of the Board to issue vouchers for same:
 - (a) General Fund
 - (1) Regular \$ 3,086,630.28
 - (2) U.A.H.S. Construction Fund..... \$ 0.00
 - (b) Cafeterias \$ 127,113.04
 - (c) Federal Funds
 - (1) Title I & Title II \$ 360,833.87
04. Recommend approval of the 2021 Preliminary Delinquent Real Estate Tax Totals as presented in **ATTACHMENT # 3.**
05. Recommend approval of the Taxpayer Relief Act as presented in **ATTACHMENT #4.**
06. Recommend approval to increase the rate for substitute secretaries to that of \$9.50 per hour or \$13.50 per hour for those with an Associate Degree and \$105 per day for those with a Bachelor's Degree.
*The current rate for substitute secretaries is \$9.25 per hour.
07. Recommend approval to approve a L.E.R.T.A. (Local Economic Revitalization Tax Assistance Abatement Program) for Nemaquin Woodlands Resort for Tax Map No. 42-22-0024 for the purpose of relocating the greenhouse for commercial use/ (growing) as presented in **ATTACHMENT #5.**

D. PERSONNEL (Dr. Melissa Schell)

1. Recommend approval of the resignation of Barbara Mitchell as substitute paraprofessional effective 12/15/2021.
2. Recommend approval to employ Melissa Hamaker as a paraprofessional at Franklin Elementary at \$9.50 per hour upon proper receipt of clearances.
3. Recommend approval to employ Melanie Bilolavek as a paraprofessional at Franklin Elementary, \$105 per day, upon proper receipt of certification and clearances.
4. Recommend approval to employ Jerri Galie as a paraprofessional at Menallen Elementary at \$ 9.50 per hour.
5. Recommend approval to employ the following individuals as a substitute teacher at \$110 per day per the terms and conditions set forth by the U.A.E.A.:
 - a.) Kyleigh Felio
 - b.) Dr. Joyce Royster
6. Recommend approval for an intermittent FMLA leave for employee # 100550.
7. Recommend approval for an intermittent FMLA leave for employee # 101155.

E. POLICY/PROCEDURE (Dorothy Grahek)

F. STUDENT ACTIVITIES (Don Rugola)

1. Recommend approval for Nicole Wakefield to serve as a volunteer Middle School Cheerleading Coach upon proper receipt of clearances.

G. SAFETY/SECURITY (John Holt)

H. TECHNOLOGY (William Rittenhouse, Jr.)

1. Recommend approval to create a Technology Director position giving district administration the authority to develop and outline said position including salary, duties and interviews among candidates.
2. Information Item- District Administration is looking into the possibility of adding Extra Duty Responsibility Compensation to the U.A.E.A. Collective Bargaining Agreement where the union members can apply for a position (1 position per building) to assist IT with resetting passwords and other supports.

I. TRANSPORTATION (Jon Tanner)

1. Recommend approval to add the following individuals to the 2021-2022 Driver's List:
 - a.) Ronald Hall – Konetsko
 - b.) Carol Mehallick- Konetsko
 - c.) Linda Bohna- (aide) M&R
 - d.) John Gebe- M&R
 - e.) Kevin Moats- M&R
 - f.) Brent Ruble- M&R

J. INTERMEDIATE UNIT I REPRESENTATIVE (Kenneth G. Meadows)

01. Executive Director's Report - ATTACHMENT #6.

K. C.T.I. REPRESENTATIVES (S. Clay, D. Grahek, J.Holt)

L. P.S.B.A. LEGISLATIVE REPRESENTATIVE (Susan S. Clay)

10. SUPERINTENDENT'S REMARKS (Dr. Charles D. Machesky)

11. PUBLIC COMMENT

12. ADJOURN

*The next Meeting will be held on Monday, February 7, 2022, at 6:30 p.m. 146 East Fayette Street Uniontown PA 15401
(U.H.S. Bandroom)*

